

Curriculum Vitae (english)

First and last name	Ivana Simić
Date of birth	
Place of birth	
Nationality	

Education

Degree	Institution	Date
Bachelor with Honours of Economics	University of Niš, Faculty of Economics	1990.
Master of Economics	University of Belgrade, Faculty of Economics	1994.
PhD in Economics	University of Kragujevac, Faculty of Economics	1999.

Personal skills and competences

Foreign language 1 (level)	English
Foreign language 2 (level)	Russian
Computer skills	
Other skills	

Professional / Work experience

Position	Employer	Period
Teaching assistant – Full professor	Faculty of Economics, University of Nis	1991-

Academic carier

	Election date
Teaching assistant	17.01.1991.
Assistant	25.04.1995.
Assistant professor	11.10.1999.
Associate professor	11.03.2005.
Full professor	03.03.2010.

Extracurricular activities

Participation in domestic projects:
<ul style="list-style-type: none">• „Managing transformation of Enterprise“, macro-project financed by the Ministry for Science and Technology of Republic of Serbia, (1996-2000);• „Economic Efficiency of Strategies of Development of Enterprise in Market Economy – Possibilities and Methods of Improving“, project No.1406, financed by the Ministry for Science, Technology and Development of Republic of Serbia, (2001-2005);• „Implementation of Dimensions of Managing Enterprises in Serbia in Conditions of Liberalization and Globalization“, project No. 1908, financed by the Ministry for Science, Technology and Development of Republic of Serbia, (2001-2005);• „Government Management Development in Economics in Transition“, project No. 1476, financed by the Ministry for Science, Technology and Development of Republic of Serbia, (2001-2005) ;• „Developing Competitive Advantage in Serbia in Conditions of European Integration“, project financed by the Ministry for Science and Protection of the Human Environment of Republic of Serbia (2006-2010).
Participation in international projects:
Professional development:
Lectures held at other institutions, at home and abroad:
Membership of professional bodies:
Realized training, seminars or lectures by invitation:
Key qualifications:

Main references

1.	Simić, I. (2015). <i>Menadžment (Management)</i> . Ekonomski fakultet Univerziteta u Nišu, Niš
2.	Simić, I. (2010). <i>Osnovi organizacije (Essentials of Organization)</i> . Ekonomski fakultet Univerziteta u Nišu, Niš
3.	Simić, I. (2009). <i>Ličnost i organizaciono ponašanje (Personality and Organizational Behavior)</i> . Ekonomski fakultet Univerziteta u Nišu, Niš
4.	Simić, I. (2013). <i>Društvena odgovornost i ponašanje zaposlenih (Social responsibility and behavior of employees)</i> . Ekonomski fakultet Univerziteta u Nišu, Niš

5.	Simić, I. (2014). Mikro pristup društvenoj odgovornosti organizacije: interakcija sa ponašanjem zaposlenih (A Micro Approach to Corporate Social Responsibility: Interaction With Employees' Behavior). <i>Teme</i> , 2, 581-598.
6.	Simić, I. (2013). Koncepti građanskog ponašanja i organizacione pravde u savremenoj nauci o organizaciji (The Concepts of Organizational Citizenship Behavior and Organizational Justice in Contemporary Organizational Studies). <i>Teme</i> , 1, 223-240.
7.	Simić, I., Marinović Matović, I., Stojković, N. (2015). Analysis of Machiavellian behavior of students in the Republic of Serbia. <i>Facta Universitatis, Series: Economics and Organization</i> , 12 (3), 199-208.
8.	Simić, I., Mladenović, J., Stojković, N.. (2015). Istraživanje zadovoljstva nastavnika u osnovnim školama u Republici Srbiji (Research on Elementary School Teacher Satisfaction in The Republic of Serbia). <i>Ekonomске teme</i> , 53 (3), 425-443.
9.	Simić, I. (2011). Upravljanje mobingom (Mobbing Management). <i>Економске теме</i> , 4, 545-557.
10.	Симић, И., Stojković, N. (2014). Manager's role in raising the level of job satisfaction. <i>Facta Universitatis, Series: Economics and Organization</i> , 11 (2), 163-174, 2014.
11.	Simić, I., Marinović Matović, I. (2013). Recruitment and selection of candidates in the Republic of Serbia. <i>Facta Universitatis, Series: Economics and Organization</i> , 10 (4), 345-360.
12.	Simić, I., Marinović Matović, I. (2014). Personality assessment in organization: Myers-Briggs Type Indicator (MBTI). International conference <i>Contemporary issues in economics, business and management – EBM 2014</i> , Kragujevac, Srbija, (27.11.2014-28.11.2014).
13.	Simić, I. (2015). Strategic management as a support for the functioning of organizations in modern business conditions. <i>International jubilee scientific-practical conference dedicated to the 60th anniversary of the establishment of strategic planning department at D. A. Tsenov Academy of economics</i> , Svishtov, Bulgaria, (24.4.2015-25.4.2015)
14.	Simić, I. (2014). Management of organizational corruption. II Международная конференция <i>Организационно-управленческие механизмы антикоррупционной деятельности</i> , Москва, Русия, (2.12.2014)
15.	Simić, I., Ivanović Đukić, M. (2012). Relations improvement between organization and employees in the function of promotion of organizational effectiveness. <i>Facta Universitatis, Series: Economics and Organization</i> , 9 (2), 205-214.
16.	Simić, I., Ivanović Đukić, M. (2012). Socially responsible behavior as a support to organizational competitiveness enhancement. In: Bojan Krstić, Andrzej Chodynski (Eds.), <i>Zbornik radova Current problems of competitiveness improvement in national economies and enterprises</i> . Ekonomski fakultet Univerziteta u Nišu, Niš
17.	Simić, I., Ivanović Đukić, M. (2014). The analysis of socially responsible behavior of organizations towards employees in the Republic of Serbia. In: Dariusz Fatula, Bojan Krstić (Eds.). <i>Zbornik radova Socially Resonsible Business</i> . Krakow University, Krakow, Poland
18.	Simić, I. (2015). Management of organization in a multicultural business environment. VIII Международная конференция <i>Держава і право: проблеми становлення і стратегія розвитку</i> , (16.5.2015-17.5.2015), Sumi, Ukraina
19.	Simić, I. (2014). The role of managers in the improvement of the functioning of social

	organizational subsystem. Международная конференция <i>Устойчивое развитие: общество и экономика</i> , (23.4.2014.-26.4.2014), Санкт Петербург, Русия
20.	Simić, I., Stefanović, S. (2013). Organizaciono poverenje u funkciji jačanja organizacione konkurentnosti (Organizational Trust in the Function of Strengthening of Organizational Competitiveness). In: Дејан Петровић (Eds.), Зборник радова зборник <i>Истраживање и анализа повезаности примене специјализованих менаџмент дисциплина и конкурентности српске привреде</i> . Факултет организационих наука, Београд